



TERRY P. LESLIE
CURRICULUM VITAE

CERTIFICATIONS

Vocational Expert, American Board of Vocational Experts #00812
Rehabilitation Practitioner, State of Maryland #VR0915
Certified Rehabilitation Counselor, Commission on Rehabilitation Counselor Certification #00040292
Licensed Professional Counselor, Pennsylvania License #PC002135
International Psychometric Evaluator Certification, American Board of Vocational Experts

PROFESSIONAL EXPERIENCE

Vocational Expert/Vocational Rehabilitation Counselor

Leslie Vocational Consulting - 1993 to present
MBA Rehabilitation - 1991 to 1993
Central Rehabilitation Associates - 1987 to 1991

Evaluation, medical care coordination, job development and placement of physically disabled adults to return them to competitive employment. Specialized and individual consultation with disabled clients, family members, attorneys, physicians, allied health care professionals and employers. Specialized in the vocational rehabilitation and medical management of individuals receiving workers' compensation, short-term and long-term disability benefits.

Providing vocational testimony in Social Security Disability hearings based on hypothetical questions posed by Administrative Law Judges. Determining the types of positions that a person would be able to perform and the numbers of individuals employed in the various types of employment within the region and nationally. Vocational Expert opinions have also been rendered for cases being litigated in the federal courts, courts of common pleas, divorce masters, underinsured arbitrations, workers' compensation proceedings and other legal venues.

EDUCATION

Post-Master's Certificate in Forensic Vocational Rehabilitation: December 2010
Minnesota State University
Mankato, MN

Master's Degree: 1987
Millersville University, Millersville, PA
Major: Counselor Education

Bachelor of Applied Arts and Sciences: 1984
Central Michigan University, Mt. Pleasant, MI
Major: Sports Medicine

Pennsylvania Workers' Compensation Claims Certificate Program, Insurance Society of Philadelphia:

Workers' Compensation Claims - Basic – PA 10
Workers' Compensation Claims - Advanced – PA 11
Legal Aspects of Workers' Compensation – PA 12
Medical and Rehabilitation – PA 13
INS-23 Commercial Insurance
Orientation to Special Education – Summer 2006, Millersville University

PROFESSIONAL ASSOCIATIONS

- Diplomat, American Board of Vocational Experts
 - President 2021-2023
 - President-Elect 2019-2021
 - Member of the Ethics Committee 2005-2007
 - Member of the Conference Committee for 2016-2019 annual conferences
 - Conference Chairperson 2020 and 2021 annual conferences
 - Member of the Board of Directors 2017-2019
 - Membership Committee Chairperson 2017-2019
- Member, American Rehabilitation Economics Association (former)
- International Association of Rehabilitation Professionals (former)
 - Finance Committee 2012-2013
- Pennsylvania Association of Rehabilitation Professionals (former)
 - Past President 2004-2006, 2012-2013
 - President 2003-2004, 2011-2012
 - President Elect 2002-2003
 - 2003-2009 PA/NJ Conference Program Chairperson
 - 2000-2002 Western District Director
 - 2009-2011 Director
- Lancaster (PA) Chamber of Commerce (former)

ARTICLES PUBLISHED

Leslie, T.P., (2018) Determining the Loss of Earning Capacity in Pediatric or Young Adult Cases, *Journal of Forensic Vocational Analysis*, Vol. 18, No 1., Summer 2018

Leslie, T.P., (2012) Determining Wage Growth and Productivity Increases in Pennsylvania Personal Injury Litigation, *The Rehabilitation Professional*, Vol. 20, No. 1, 2012

A Review of Earning Capacity Assessments Being Completed by Vocational Experts in the Commonwealth of Pennsylvania, The Experts Express, November 28, 2007, The International Association of Rehabilitation Professionals

Handling a Social Security Case in Pennsylvania, Leslie, T., Anner, C., Consagra, C., Mascelli, J., Skale, S., Weisbord, K., National Business Institute, 2004.

A Survey of Methodology for Earning Capacity Assessments: The Results, PARP News, December 2003.

Medical Issues and Their Role in the Complex Workers’ Compensation Claims, Leslie T., Clouser, P., Advanced Workers’ Compensation in Pennsylvania, National Business Institute, 2001

Earning Capacity Assessments in Act 57, Pennsylvania Chapter IARP News, Summer, 2000.

The Fallacy of Earning Capacity Assessments in PA Workers’ Compensation Act 57, The Barrister, Winter 2000

VOCATIONAL EXPERT TESTIMONY

Vocational expert testimony accepted by:

- Maryland and Pennsylvania Workers’ Compensation Judges
- Pennsylvania Courts of Common Pleas in the following counties:

Adams	Clinton	Juniata	Lycoming	Perry
Allegheny	Cumberland	Lackawanna	Mifflin	Philadelphia
Berks	Dauphin	Lancaster	Monroe	Union
Bradford	Delaware	Lebanon	Montgomery	York
Cambria	Franklin	Lehigh	Montour	
Centre	Fulton	Luzerne	Northampton	

U.I.M. Arbitrations in the following Pennsylvania counties:

Berks	Dauphin	Lancaster	Northampton	Philadelphia
Blair	Lackawanna	Lycoming	Perry	York

Federal Courts in the following jurisdictions:

U.S. District Court for the District of Delaware
 U.S. District Court of the Eastern District of Pennsylvania
 U.S. District Court of the Middle District of Pennsylvania
 U.S. District Court of the Northern District of Maryland
 U.S. District Court of the Southern District of Texas

- Delaware, Family Court of the State of Delaware, New Castle County
- Delaware, New Castle County Superior Court
- Maryland, Circuit Court for Baltimore City
- Missouri, Circuit Court of Jackson County
- New Jersey, Middlesex County Superior Court
- New Jersey, Mercer County Superior Court
- Federal Administrative Law Judges
- Divorce Masters in Pennsylvania, Maryland, Florida and California
- Railroad Disability Retirement Board

PRESENTATIONS GIVEN

A Hands-on Workshop: Loss of Household Services Analysis
 ABVE Conference, San Diego, CA, March 2021

University of Scranton Rehabilitation Counseling Program
 Guest Lecturer, November 2020

Early Stages in Becoming a Vocational Expert
 ABVE Conference, Tampa, FL, August 2020

Early Stages in Becoming a Vocational Expert
 ABVE Conference, Tucson, AZ, April 2019

Social Security Disability: The Basics 2018
 Pennsylvania Bar Institute, Mechanicsburg, PA, April 2018

Young Vocational Rehabilitation Professional Career Pathways
 Pennsylvania Rehabilitation Association, 2018 Professional Development Institute, Harrisburg, PA, April 2018

Challenges Ahead-Daubert Challenges and Clinical Judgement: A Case Study
 ABVE Conference, Salt Lake City, UT, April 2018

You Can Go Home Again: Return to Work with the Time of Injury Employer, Parts I & II
 PA Dept. of Labor & Industry, 16th Annual Workers' Compensation Conference, Hershey, PA, June 2017

Determining the Loss of Earning Capacity in Children and Young Adults
 ABVE Conference, Savannah, GA, April 2017

The Use of Vocational Experts in Litigation
 CPCU Harrisburg Chapter, January 2017

Thomas, Thomas & Hafer, CLE Seminar
 November 2016

Determining the Earning Capacity of Children and Young Adults
 PA/NJ IARP Conference, Atlantic City, NJ, June 2016

Best Business Practices: The Art of Being Self-Employed
 ABVE Conference, San Antonio, TX, March 2015

Phoenixville Hospital v. WCAB: Impact on Earning Power Assessments-Vocational Expert Perspective
 Lancaster County Bar Association, June 2014

Workers' Compensation Forum
 Lancaster Chamber of Commerce, March 2014

Use of Vocational Experts in Marital Law
York County Bar Association, March 2014

The People vs. The County of Lancaster: A Wrongful Termination Case From a Vocational Perspective
Lancaster County Bar Association, September 2013

Dirty Jobs in the Gaming Industry, Part 1 & 2
14th Annual PA/NJ IARP Conference, Atlantic City, NJ, June 2013

“The New Normal”—How to Get a Job in Today’s World
Insurance Professionals of Greater Harrisburg, January 2013

Penn State University Rehabilitation Counseling Program
Guest Lecturer-October 2012, October 2014, November 2016

Voc. Rehab: Where are we now?
Pennsylvania Department of Labor and Industry
11th Annual Workers’ Compensation Conference, June 2012

Facing the G-Man: Testifying in Social Security Disability Hearings
13th Annual PA/NJ IARP Conference, Atlantic City, NJ, June 2012

Earning Capacity Assessments: The Good, The Bad and The Ugly
Lancaster County Bar Association, May 2012

The Use of Vocational Experts in Marital Law
Lancaster County Bar Association, May 2012

Global Use of Rehabilitation Counselors
PARP Conference, State College, PA, April 2012

Social Security Disability: The Basics
Pennsylvania Bar Institute, March 2012

Determining Productivity Increases and Wage Growth Due to Age-earnings Cycles
IARP 2011 Forensic Conference, Las Vegas, NV, November 2011

Expanding Your Horizons: Vocational Enterprise in Private Practice
12th Annual PA/NJ IARP Conference, Atlantic City, NJ, June 2011

The Use of Vocational Experts in Litigation
Dauphin County Bar Association, January 2011

The Vocational Expert on the Hot Seat!
Berks County Bar Association, December 2010

Keeping Baby Boomers in the Workforce, Parts 1 & 2
9th Annual Workers’ Compensation Conference
Pennsylvania Department of Labor & Industry, June 2010

Handling a Social Security Disability Case
National Business Institute, April 2010

Gray Matters: Injuries in the Aging Workforce-Part 2 of 2
8th Annual Workers’ Compensation Conference
Pennsylvania Department of Labor & Industry, May 2009

Damages from a Vocational Expert’s Perspective
Central PA Paralegal Association, September 2008

Ethics Hearings: Wake Up and Smell the Coffee
9th Annual PA/NJ IARP Conference, June 2008

The New Workers’ Compensation Regulations
Pennsylvania Association of Rehabilitation Counselors, October 2007

How much are you worth? The use of vocational experts in litigation
National Association of Legal Secretaries of Pennsylvania
Winter Conference, January 2007

Act 57, Ten Years Later
Lancaster County Bar Association, November 2006

Workers' Compensation Case Preparation Techniques
National Business Institute
Harrisburg and Allentown, August 2006

The DOT Project: Completing DOT Job Analyses Based On "The Handbook for Analyzing Jobs"
PA/NJ IARP Conference, June 2006

The DOT Project Practicum: Completing DOT Job Analyses of Casino Operations
PA/NJ IARP Conference, June 2006

Pennsylvania Workers' Compensation Act 57, 10 Years Later
Dauphin County Bar Association, April 2006

How much are you worth? The use of vocational experts in litigation.
Dauphin County Bar Association, March 2006

Current Vocational Issues
Pennsylvania Self-Insurer's Association Annual Meeting
Hershey, PA, June 2004

Handling a Social Security Disability Case in Pennsylvania
National Business Institute
Harrisburg, PA, June 2004

Practice Management
PA/NJ IARP Conference
Atlantic City, NJ, June 2004

Act 57: A Vocational Expert's Perspective
Dauphin County Bar Association, April 2004

Ethics in Rehabilitation
PARP Conference
Pittsburgh, PA, November 2003

Earning Capacity Assessments
Fourth Annual Pennsylvania & New Jersey IARP Conference
Atlantic City, NJ, May 2003

Earning Capacity Assessments and Funded Employment
Lancaster County Bar Association, November 2002

Pennsylvania Return to Work Issues in Workers' Compensation
Lorman Educational Services, September 2002

Advanced Workers' Compensation in Pennsylvania
National Business Institute, October 2001

Earning Capacity Assessments in Act 57
Dauphin County Bar Association, August 2001

Advanced Workers' Compensation in Pennsylvania
National Business Institute, September 2000

Returning Partially Disabled Employees to the Workplace in Pennsylvania
Lorman Educational Services, June 1999

Vocational Overview: Standards of Practice Under Act 57
Lancaster County Bar Association, April 1999

SEMINARS ATTENDED

2021 ABVE Conference
San Diego, CA – March 2021

2020 ABVE Conference
Tampa, FL – August 2020

2019 ABVE Conference
Tucson, AZ – April 2019

2018 ABVE Conference
Salt Lake City, UT – April 2018

2017 ABVE Conference
Savannah, GA – April 2017

17th Annual PA/NJ IARP Conference
Atlantic City, NJ – June 2016

2016 ABVE Conference
Vancouver, BC, Canada – April 2016

2015 ABVE Conference
San Antonio, TX – March 2015

2014 ABVE Conference
Nashville, TN – March 2014

2013 IARP Forensic Conference
Charleston, SC – November 2013

14th Annual PA/NJ IARP Conference
Atlantic City, NJ – June 2013

13th Annual PA/NJ IARP Conference
Atlantic City, NJ – June 2012

Seminars/conferences attended prior to 2011 are available upon request

R: 10/2021