



**TERRY S. DAILEY**  
**CURRICULUM VITAE**

**CERTIFICATIONS**

Certified Rehabilitation Counselor, C-042720  
Licensed Professional Counselor (PA) – PC002857

**PROFESSIONAL EXPERIENCE**

Leslie Vocational Consulting, Lancaster, PA  
Vocational Expert (CRC, LPC)

January 2012 – Present

- Rehabilitation Management
- Job Analyses and Job Placement
- Vocational Counseling, evaluation, job readiness, job development and direct job placement of disabled individuals to return to competitive employment
- Legislative and Legal Expertise
- Developing Labor Market Surveys/Earning Power Assessments
- Review Medical Documentation for preparing job analyses
- Prepare customized resumes
- Specialized and individual consultation with disabled clients, family members, attorneys, physicians, allied health care professionals and employers
- Specialized in the vocational rehabilitation and medical management of individuals receiving workers' compensation, veterans' benefits, social security benefits and short/long term disability benefits
- Vocational assessments and testing
- Accepted as a Vocational Expert in PA Commonwealth Courts for cases being litigated in workers' compensations, personal injury, divorce and social security proceedings

Office of Vocational Rehabilitation (OVR – Commonwealth of PA), York, PA  
Vocational Rehabilitation Counselor

May 1993 – December 2011

- Comprehensive interviewing, eligibility determination, case management, case status and fiscal management utilizing an electronic system, monitor and document progress.
- Developing coordination of community resources, strategy planning, analyzing medical documentation, vocational research, plan and teach job readiness classes, collaboration with internal staff and community agency staff, utilize communication skills, labor statistics, marketing, technology and problem resolution, collaboration with employers to coordinate internships and direct job placement, technology assessments, academic and job accommodation plans, advise ADA rights, advise how income affects other benefits (SSDI, LTD, VA, WC), and manage fiscal budget.
- Provide professional customized career guidance, counseling and planning services to a diverse disabled population utilizing medical documentation, labor market assessments, academic assessments and multiple strategies.
- Evaluation, medical coordination, technology and low technology accommodations, job development and placement of physically and mentally disabled adults/students to prepare for and return to competitive employment.

- Coordination of benefits and individualized consultation with disabled individuals, family members, physicians, allied health care professionals, attorneys and employers.
- Specialized in vocational rehabilitation and medical management of individuals receiving workers' compensation, Social Security Disability Insurance, Supplemental Security Income, short and long term disability benefits, public welfare assistance and veterans' benefits.
- Complete Labor Market Surveys and Earning Capacity assessments within the local, state and national labor markets.
- Provide vocational testimony in Social Security hearings based on hypothetical questions posed by Administrative Law Judges.
- Provide Vocational Expert opinions for cases being litigated in federal courts, courts of common pleas, workers' compensation proceedings and EEOC discrimination hearings.
- Participate on state wide committees that influence procedure and policy changes.
- Attend internal and external training for continuing education credits to maintain credentials and continue to improve on methods and strategies for rehabilitation counseling and case management.
- Plan and present training sessions for County, State and National conferences.

Department of Public Welfare, Chambersburg, PA

December 1980 – May 1993

Income Maintenance Caseworker

- Interview, document and determine eligibility for Public Welfare Programs (Cash, medical and food stamp benefits)
- Case Management of eligible recipients to monitor and review ongoing benefits.
- Case review for fraud and overpaid claims.
- Provided testimony in fraud cases of the Dept. of Public Welfare vs. Consumer Overpayment claims.

Hanover/Adams Rehabilitation & Training Center

September 1979 – December 1980

Vocational Aide

- Assist and supervise disabled individuals perform work activities in a non-integrated employment environment.
- Taught work and social behavior skills in preparation for competitive employment.
- Document progress reports for each client.
- Attend training to facilitate and learn new strategies and methods to prepare a diverse disabled population for independent living and competitive employment.

## **EDUCATION**

George Washington University, Washington, DC

MA Degree in Human Resources Management – Rehabilitation Counseling, 2002

The Pennsylvania State University, University Park, PA

BS Degree, Rehabilitation Education, 1978

## **PROFESSIONAL ASSOCIATIONS**

- Past-President & Member in Good Standing of the Pennsylvania Rehabilitation Association (PRA), Board Member, Membership Committee member
- Member in Good Standing of the National Rehabilitation Association (NRA)
- Member in Good Standing and Secretary for National Association of Rehabilitation Leaders (NARL)
- Member of Cumberland Valley Society for Human Resource Managers and Diversity Co-chair
- Consultant for HEADBACK – Head Injury Support Group
- Recipient of the Governors Award for 2006 State Employee
- Recipient of Charles Eby Award from Pennsylvania Rehabilitation Association, 2001
- Recipient of PRIDE Partnership Award, Department of Labor & Industry, OVR, 1999

### **\*Additional POST Master Degree CEU's 2008 to present:**

- PTSD: Post Traumatic Effects Throughout the Lifespan (10 CEU) Drexel Univ.
- Moving Beyond PTSD: Individual Treatment Models that Work (10 CEU) Drexel Univ.
- Trauma and Young People: Effects and Interventions (5 CEU) Drexel Univ.
- Cognitive Behavior Therapy: An Overview of Practice and Principles (5 CEU) Drexel Univ.
- Borderline Personality Disorder: the Use of DBT to Address Behaviors (5 CEU) Drexel Univ.

- Introduction to Dialectical Behavior Therapy (5 CEU) Drexel Univ.
- Gender and Trauma: How Men and Women Differ in Their Experiences (5 CEU) Drexel Univ.
- Trauma and Adolescents (5 CEU) Drexel Univ.
- ARRA: Veterans Issues (14 CEU) Drexel Univ.
- Accommodations for Individuals with Traumatic Brain Injury (1 CEU)
- Trauma & Its Impact: What are the Responses (2 CEU)
- Post-Traumatic Stress Disorder: Part I (2 CEU)
- Post-Traumatic Stress Disorder: Part II (2 CEU)
- Polytrauma & PTSD in Returning GWOT Service Members: New Challenges to the VR Professionals (2 CEU)
- Acquired Brain Injury course (30 CEU) GWU
- Vocational Rehabilitation Implications for Adult ADHD (12 CEU) GWU
- Employer Services & Placement Training (14 CEU)
- Employer Services and Placement Counselors (13.5 CEU)
- Building Sustainable Business Partnerships (1 CEU)
- Pieces of the Employment Puzzle: Serving Individuals with Autism Spectrum Disorder (10 CEU)
- 2010 PA Community on Transition Conference (18.75 CEU)
- Cumberland Valley Society of Human Resources Diversity Conference (6.4 CEU)
- Effective Interviewing Skills (3 CEU)
- PA OVR Special Placement Topics (2.25 CEU)
- Professional Self Care: Building Resilience and Retention (10 CEU) GWU
- Employer Services & Placement Training for OVR Counselors (54 CEU-includes 2008-2011)
- Comprehensive Workforce Development System Employer Services (5.5 CEU) Electronic case management system
- Comprehensive Workforce Development System-Case Management (30 CEU)
- Walgreen co. Quest for an Inclusive Workplace (1 CEU)
- Fundamentals of Vocational Assessment (20 CEU)
- The Job Accommodation Handbook (20 CEU)
- Clinicians in Court (20 CEU)
- 2012 PA Transition Conference (16.5 CEU)
- 2013 PRA Development Institute (7.25 CEU)
- 2013 PA Transition Conference (12 CEU)
- Instructor for ADA: What LPN's Need to Know, Franklin Career & Tech. Center (2012)
- Instructor for Job Readiness/Interview Skills Class, Sierra Group Academy (2012)

In addition:

Taught- Job Readiness and Interviewing Skills Class for The Sierra Group Academy (Formerly Liberty Resources Academy (August 14/15, 2012)

Taught- ADA: What LPN's Need to Know. Franklin County Career & Technology Center (March 2012)